

SPECIAL MEETING
October 1, 2013 at 6:33 p.m.

Interviews/Hiring of Public Works Maintenance Worker

Mayor Malz called the Special Meeting to order at 6:33 p.m. Councilmember Chris Lund, Councilmember Bob Gregonis, Councilmember Richard Odoms, Councilmember Steve Trebesch, and City Clerk Jeremy Gruenhagen were in attendance.

The reason for the special meeting is to conduct interviews and make a hiring decision for the Public Works Maintenance Worker position.

- At a previous Committee meeting, (City Clerk Gruenhagen, Councilmember Lund, and Councilmember Trebesch) interviewed four candidates for the Public Works Maintenance position. At that meeting the Committee narrowed the applicants down to two possible candidates.

Greg Schultz was the first applicant to be interviewed by Council members and City Clerk Gruenhagen.

Councilmember Lund moved to recess the Special Council Meeting at 7:01 p.m., seconded by Councilmember Odoms and motion unanimously carried. All Council members were present.

Councilmember Odoms moved to reconvene the Special Council Meeting at 7:15 p.m., seconded by Councilmember Trebesch and motion unanimously carried. All Council members were present.

The second and final applicant to be interviewed for the position of Public Works Maintenance Worker was Taylor Peters.

Council did a round table discussion on who they thought was the best candidate for the position and what dollar amount should be offered as starting pay.

Councilmember Lund moved to offer the Hamburg Public Works Maintenance Worker position to Greg Schultz on the contingency that he passes a Background check and Drug and Alcohol tests with a starting wage of \$18 per hour with benefits as laid out in the Employee Handbook with the potential of increases on the completion of Class D and Class C licenses for sewer and water maintenance, seconded by Councilmember Gregonis.

Councilmember Lund amended his motion to add at the end of licenses for sewer and water maintenance; in addition to completing his six month probation, seconded by Councilmember Gregonis and motion unanimously carried. All Council members were present.

Councilmember Lund moved to recess the Special Council Meeting at 7:56 p.m., seconded by Councilmember Trebesch and motion unanimously carried. All Council members were present.



Councilmember Lund moved to reconvene the Special Council Meeting at 8:06 p.m., seconded by Councilmember Trebesch and motion unanimously carried. All Council members were present.

Council offered the position of Hamburg Public Works Maintenance Worker to Greg Schultz.

- Mr. Schultz read over the offer and City Clerk Gruenhagen went over wages, probationary period, health insurance, sick pay, paid holidays, vacation pay, clothing allowance, funeral leave, life insurance, short term and long term disability.
- Greg requested an \$1.00 increase to the starting wage which would put the starting wage at \$19.00 per hour.
- ***Councilmember Gregonis moved to raise the starting wage to \$19.00 per hour with a review after six months for an additional increase, and incentives for completing the water and sewer licensing, on the contingency that he passes a background check and Drug and Alcohol tests, seconded by Councilmember Trebesch. Councilmember Gregonis amended his motion to include Greg Schultz's request for time off in February, seconded by Councilmember Odoms and motion unanimously carried. All Council members were present.***

October 21, 2013 was agreed upon as the stating date.

Councilmember Lund moved to adjourn the Hamburg Special Meeting at 8:28 p.m., seconded by Councilmember Trebesch and motion unanimously carried. All Council members were present.

Submitted By:

Susan Block
Deputy Clerk/Utility Clerk

